



# Health & Safety Policy Statement

## Proprietary Notice

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## Purpose

Node4 is committed to providing a safe and healthy working environment for all employees, clients, contractors, and visitors.

We will comply with all relevant legislation, including the Health and Safety at Work Act 1974, and we will strive to continuously improve our health and safety performance.

## Commitment

### Leadership and Employee Participation

- The Executive Board at Node4 take ultimate responsibility for the health and safety of our workforce.
- We are committed to involving employees at all levels in health and safety matters and ensuring their participation in the development, planning, implementation, performance evaluation, and actions for improvement of the health and safety management system.

### Planning

- We will identify and assess health and safety risks and opportunities.
- We will establish and maintain health and safety objectives that are consistent with our policy and which aim to eliminate hazards and minimise risks.

### Support

- All necessary resources will be provided to ensure that the health and safety management system is properly implemented and maintained.
- We will ensure that all persons working under our control are competent and have been given appropriate training.

### Operation

- We will implement operational controls to manage health and safety risks, legal and other requirements, and emergency preparedness and response.
- We will strive to eliminate hazards and reduce occupational health and safety risks.

### Performance Evaluation

- We will monitor, measure, analyse, and evaluate our health and safety performance.
- We will conduct internal audits at planned intervals to provide information on whether the health and safety management system conforms to our own requirements.

### Improvement

- We are committed to continually improving our health and safety performance and the effectiveness of our health and safety management system.

- We will take appropriate corrective actions when needed and continually seek opportunities for improvement.

## Responsibilities

The Executive Team have established a team of key health and safety personnel to ensure the effective management of health and safety as follows:

- Chief Financial Officer
- Head of Governance
- Head of Quality
- Business Operations Manager
- Facilities Manager
- Head of Data Centre Operations

If you have any Health & Safety concerns, please email a member of the team at [compliance@node4.co.uk](mailto:compliance@node4.co.uk).