



DIGITAL SKILLS ASSESSMENT - CORE

UNLEASH THE POWER OF YOUR PEOPLE!

Step into a world where skill meets strategy. Node4's commitment to training is rooted in a desire to help businesses bridge the digital skills gap, and we are not just offering training – we are creating success stories.

Since the advent of cloud computing, and with the ongoing drive towards Digital Transformation, there has never been a more pressing need to develop future talent and upskill your employees.

Node4's Digital Skills Assessment helps you prepare for the future, collaborating with you to reduce your digital skills gap by identifying the current skill level across your organisation, shining a light on where you need to focus your efforts to successfully upskill and reskill your workforce.

Using our Solution Expert's, we create bespoke session plans and deliver the content in a supportive learning environment through scenario based training and practical workshops. All sessions will be recorded for future reference.

By working with Node4, employers have a greater level of control over organisation wide skills and are empowered to grow their own talent by developing a motivated, skilled, and highly qualified workforce.

Why use skills scans?

Understanding your team's skill landscape is pivotal for sustained success in the digital age. Our Skills Scans deliver quick insights into your employees' capabilities, allowing us to tailor training plans that precisely meet their needs.

Key Features:

- ❖ Approach definition, format, and user base identification
- ❖ Bespoke skills scan creation and distribution
- ❖ Comprehensive skills scan analysis and feedback
- ❖ Digital skills assessment identifying employee's technical proficiency and organisations training plans

Who is it for?

The Digital Skills Initiative is for organisations looking to upskill existing staff, and the development of transferable skills and long-term career prospects:

- Looking to provide CPD for your employees.
- Recently completed or completing a migration and want to ensure a return on investment.
- Implementing new technology.
- Looking to increase the IT skills of non-technical and technical employees.

What is included?

- Bespoke skills scan creation.
- Skills scan distribution.
- Skills scan analysis.
- Feedback review.
- A bespoke digital skills assessment including training plan.

THE BENEFITS OF UNDERSTANDING YOUR DIGITAL SKILLS WITHIN YOUR ORGANISATION

In an increasingly digital world, organisations must adapt to stay competitive. Understanding digital skills—both at the individual and organisational levels—plays a pivotal role in achieving this transformation.

The benefits include:

1. Increased Employee Productivity: Digital skills empower employees to use technology effectively, reducing reliance in IT support. This efficiency translates to more time spent on tasks and fewer frustrations, ultimately boosting productivity.

2. Enhanced Communication and Collaboration:

Digital knowledge enables seamless communication across teams and departments. When employees understand digital tools, collaboration improves, leading to better outcomes and streamlined workflows.

3. Cost Reduction: A digitally skilled workforce can troubleshoot issues independently, minimising downtime and reducing the need for external support. This cost-saving effect positively impacts the organisation's bottom line.

4. Job Satisfaction and Retention: Employees who feel confident in their digital abilities are more satisfied and engaged. Investing in digital skills development contributes to employee retention and overall job satisfaction.

5. Identification of New Opportunities: Digital skills allow employees to explore innovative solutions, identify market trends, and seize new business opportunities. Organisations that foster digital skills are better positioned to adapt and innovate.

6. Keeping Pace with Trends: In a dynamic environment, staying informed about technological advancements is essential. Digital skills enable employees to keep up with industry trends, ensuring the organisation remains competitive.

7. Tailored Professional Development (CPD): A comprehensive digital skills assessment provides insights into individual strengths and areas for improvement. Organisations can tailor CPD programs to address specific skill gaps, enhancing employee growth.

8. Informed Performance Reviews: Understanding employees' digital competencies allows for more accurate performance evaluations. Managers can assess how well individuals apply digital skills in their roles and provide targeted feedback.

9. Strategic Training Planning: The assessment data informs strategic training initiatives. Organisations can allocate resources effectively, focusing on the most critical skills gaps and aligning training programs with business goals.

10. Agile Adaptation: Armed with digital skills data, organisations can adapt swiftly to technological changes. Whether adopting new tools or processes, the insights gained from assessments guide informed decision-making.

