

# HAPPY (WORK) PLACE COMPETITION

## TERMS AND CONDITIONS

1. This competition is a daily prize draw, running from 23/01/2023 to 03/02/2023.
2. By entering this free prize draw, all participants will be deemed to have accepted and be bound by these Terms and Conditions. All entry instructions form part of these Terms and Conditions.
3. Every day at 00:00 a new “mystery” prize is made available. Each prize is available for 24 hours running from 00:00 to 23:59.
4. To enter the prize draw, you must provide your full name, company name and business email address.
5. There are 10 separate prizes to be given away in a “mystery” prize draw. Any number of prizes can be awarded to a single entrant over separate days.
6. This prize draw is open to all UK residents, except for employees of Node4 Group and their families, agents or any other third party directly connected with the administration of this prize draw.
7. This prize draw is open to business participants only. Personal email addresses will not be entered into a random selection prize draw.
8. Entrants must be over the age of 18 at the time of participation to enter this prize draw.
9. This prize draw is free to enter, and no purchase is necessary.
10. Participants may attempt the game as many times as they wish. Each qualifying participant will be entered only once into the prize draw.
11. Any entries that are incomplete, illegible or are not received by the 23:59 daily deadline set out above will not be accepted and the decision of Node4 will be final.
12. The winner will be selected at random from all qualifying participations no less than 24 hours after the previous day’s prize draw closes at 23:59. The winner will be contacted no more than 24 hours after the previous day’s prize draw closes at 23:59.
13. The decision of Node4 is final and no correspondence will be entered into about it.

14. The prize draw winner will be notified of the prize delivery details. Node4 accepts no responsibility for any delays in the delivery of the prize due to supply issues or any other unforeseen circumstances. The prize will be delivered to you in person, by a member of the Node4 account management team.
15. The prize is non-transferable, has no cash redemption value and cannot be used in exchange for products or services from Node4.
16. By entering this prize draw you give permission for Node4 to post your full name (as given by you) on our website and social media outlets should you win the prize draw. If you object to your full name being published please contact Node4 - [marketing@node4.co.uk](mailto:marketing@node4.co.uk). In such circumstances, Node4 must still provide this information to the Advertising Standards Authority on request.
17. Node4 accepts no responsibility for any entries not received, or for undelivered or delayed messages which were unable to be sent or received due to technical failure or any other reason beyond its control. No responsibility will be accepted by Node4 for failed, partial or garbled computer transmissions, for any computer, telephone, cable, network, electronic or internet hardware or software malfunctions, failures, connections, availability, for the acts or omissions of any service provider, internet, accessibility or availability or for traffic congestion or unauthorised human act.
18. Your data will be collected, stored and used in accordance with the Node4 Privacy Policy, a link to this is provided below. Data will be collected for the purpose of allowing the Node4 to deliver this prize draw. [Terms and Conditions - Node4](#)
19. No warranty or guarantee is given by the Node4 in relation to any of the prizes. To the fullest extent permitted by law, the Node4, its agents, associated companies and trading partners will not be liable for any loss, damage, delay, additional expenses, injury or death howsoever caused, whether in contract, tort (including without limitation negligence, fraud or malicious act), statutory or otherwise arising out of the prize draw or in connection with the acceptance of these Terms and Conditions or receipt or use of any prize awarded pursuant to this prize draw. Node4 does not recommend or guarantee the performance of any contractor or the obligations of any third parties associated with the prizes (including without limitation the manufacturer or promoter of any prize). Node4 will not be liable for any fraud committed by any third party.
20. Node4 reserves the right to vary, cancel or modify this prize draw and/or the Terms and Conditions at any time and for whatever reason and/or amend or withdraw this prize draw (and/or any related prizes) in whole or in part at any time due to unforeseen circumstances. Node4 is also entitled to vary the prize(s) if, due to unforeseen circumstances, it becomes impossible to provide the prizes as described or in its opinion, it would be inappropriate in any way. In that event, a prize of equal or greater value will be offered.

- 21.** Node4 at its sole discretion and at any time has the right to remove a participant from this prize draw if it has reasonable cause to believe that the participant has acted or is acting fraudulently, illegally or in an unauthorised manner, or otherwise in breach of these Terms and Conditions.
- 22.** This prize draw is governed by English law. If any provision of these Terms and Conditions is found to be unlawful, void or for any reason unenforceable, then that provision shall be deemed severable and shall not affect the validity and enforceability of the remaining provisions.
- 23.** This prize draw is administered by Node4.